

2025 SLAVERY AND HUMAN TRAFFICKING STATEMENT

Background and Overview

Paul, Weiss, Rifkind, Wharton & Garrison LLP (“Paul, Weiss” or the “Firm”) opposes all forms of human rights abuse, including but not limited to human trafficking, slavery, servitude and forced or compulsory labor.

This statement is published in accordance with Section 54 of the Modern Slavery Act (the “Act”).

Firm’s Structure and Supply Chain

Paul, Weiss is a Delaware limited liability partnership affiliated with Paul, Weiss, Rifkind, Wharton & Garrison LLP with offices outside the United Kingdom in Brussels, Hong Kong, Los Angeles, New York, San Francisco, Tokyo, Toronto, Washington D.C. and Wilmington. The Firm is authorized and regulated by the Solicitors Regulation Authority (SRA No. 8006840).

As a law firm, Paul, Weiss is dependent on the services of vendors that support our day-to-day activities. We consider the risk of modern slavery existing within our business to be low.

Policies and Procedures

The Firm adheres to principles requiring ethical conduct by Firm attorneys and staff, as well as maintaining policies covering workplace conduct, including equal employment opportunities, compliance with applicable laws, and the prohibition of harassment.

Staff

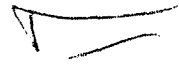
In the past year, the Firm has increased staff headcount in compliance and procurement related roles. This includes the appointment of a new European Facilities Director and a European Head of Risk, based in our London office, whose responsibilities include, respectively, oversight of supplier engagement and compliance across our European operations. We additionally appointed a Sustainability Advisory Practice Director, bringing additional expertise in ethical sourcing, supply chain transparency and responsible business practices. Together, these individuals have established a dedicated Modern Slavery Working Group to drive a coordinated, cross-functional approach to identifying risks, enhancing due diligence and promoting accountability throughout our procurement processes.

Training

We have implemented mandatory training, for relevant personnel to raise awareness of modern slavery, the Act’s requirements, and how to identify and report potential concerns. The training includes how to evaluate suppliers and mitigate risks within supply chains. Our aim is to raise awareness of the issues and increase our staff’s understanding of how to identify and prevent modern slavery and human trafficking in our supply chain. If staff members have concerns relating to particular supplier relationships, we encourage them to raise the issue openly with management.

Any questions or concerns should be raised with Hannah Gout, the Firm's Compliance Officer for Legal Practice ("COLP"), or any of the resident partners in the London Office.

Signed:



Neel Sachdev
Partner and Co-Head, London

Date: 10 June 2025