



# UK SRA Diversity Data 2025

This is the London office’s inaugural SRA Diversity Report, presenting a snapshot of our workforce during an unprecedented period in which headcount has increased tenfold. We are building a culture with an authentic commitment to talent, training and impressively high levels of engagement, evidenced by the rapid creation and launch of our pioneering [Vacation Scheme Promise](#) and the recruitment of our first trainee cohort, joining us in September 2026.

		Partners & Counsel	Other Fee Earners	Business Services*
Gender	Women	29%	49%	67%
	Men	70%	49%	33%
Ethnicity	Ethnic Minority	25%	32%	22%
	White	73%	65%	78%
Type of School Attended	Independent (no bursary)	27%	25%	9%
	Independent (bursary)	5%	1%	1%
	State (selective)	13%	14%	23%
	State (non-selective)	18%	15%	52%
	Outside the UK	36%	40%	12%
Socioeconomic Background**	Modern and traditional professional	63%	47%	18%
	Managers or administrators	21%	21%	21%
	Other***	7%	23%	49%
Sexual Orientation	LGBTQ+	2%	9%	7%
Disability	Disability	4%	6%	3%

**About this report:** All SRA-regulated firms are required to collect, report and publish data about the diversity of their UK workforce every two years. The data in this report was collected via the 2025 SRA Diversity Data Questionnaire. Because the survey is voluntary, and everyone who participated may not have answered every question, results may not be representative of the overall office population and may not total 100% in all categories.

\* Includes secretaries  
\*\* Group based on occupation of main household earner at age 14  
\*\*\* Combines sub-sectors of occupational background including small business owners, technical and craft occupations, long-term unemployed, routine, manual and service occupations